

## **Annex 1 - Links**

All of the relevant policies and procedures as referred to in the Pay Policy Statement can be found using the LINKS below. (under development).

Link 1 - senior manager pay structure

Link 2 - pay and grading structure for staff on NJC

Link 3 - additions to Chief Officer's salaries

Link 4 - local government pension scheme

Link 5 - pay multipliers

Link 6 - officers paid above £50,000

### **Intranet links to the further relevant policies and procedures:**

[Payment of Market Supplements](#)

[Pay and Allowances Policy](#)

[Pensions Discretions Policy](#)

[Redundancy Policy \*and\* Procedure](#)

[Retirement and Severance Policy](#)

[Recruitment Policy \*and\* Procedure](#)

[Disability at Work Commitment](#)

[Mindful Employer](#)

[Redeployment Policy \*and\* Procedure](#)

[Equality in Employment Policy](#)

[Relocation Expenses Policy](#)

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